

EMPLOYEE STAFFING LEVELS

The Operations Manager shall be the coordinator of the PMCDD employee staffing levels. Any changes to the staffing levels must be approved by the District Manager and PMCDD Board.

The following staffing levels are effective March 7, 2011 and include the Tiburon access gate personnel, who will be instated March 7, 2011.

District Manager

The District manager shall have overall operational control of all PMCDD functions

Operations manager

The Operations Manager shall controls the PMCDD daily activities for both Pelican Marsh and Tiburon.

Access Control

Access Control includes 1 Access Control Manager, 14 full time and 1 part time employee for Pelican Marsh and 4 employees for Tiburon for a total of 20 personnel. Tiburon personnel are not part of the base operating headcount.

The rovers patrol Pelican Marsh and Tiburon and Operate 24/7

The Pelican Marsh gate personnel shall include operating the 41 gate 24/7, while the Airport/Pulling and Vanderbilt gates operate 24/7, less the evening 10 pm to 6 am shift. This evening shift at Airport / Pulling and Vanderbilt is unmanned and operated by a "call-in" at these gates to the 41 gate to open the evening unmanned gates.

Tiburon (1) manned gate shall be manned 24/7 and control the other unmanned gates remotely.

Landscape

The landscape personnel include 24 full time employees to conduct the necessary operations for both Pelican Marsh and Tiburon

A part time electrician, who is shared with other communities, is under the control of the PMCDD Operations Manager